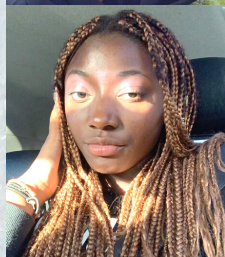
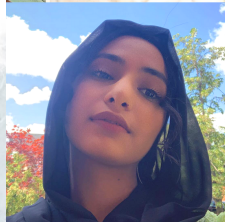
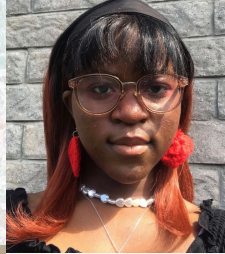


RESILIENCE



JESUS CITY MISSION

"For he was looking forward to the city with foundations, whose architect and builder is God."

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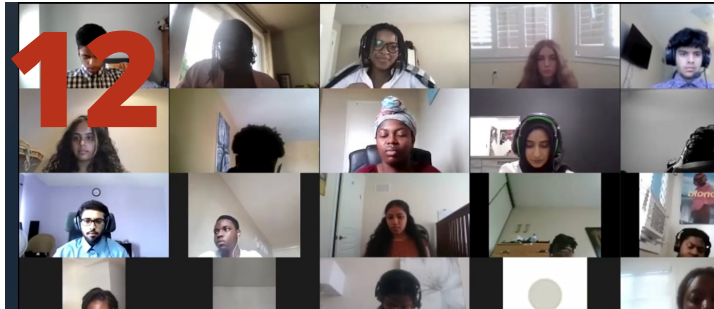
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ABOUT JESUS CITY MISSION

The ministry was founded in 2012 after Bishop Jerome had a vision sent to him by God on December 1999 while he was in a hotel room in Italy. In this revelation, the Lord told him that he would construct a city for Jesus, one that Abraham wasn't able to find, "For he was looking forward to the city with foundations, whose architect and builder is God" (Hebrew 11:10). This city is not just a physical location but a community that would involve men and women from different parts of the world. Ever since the ministry's creation, the founders envisioned expanding around the world. The vision came true, and as of right now, there are eight branches in Cameroon and one in Canada called Visiocare International Ministries (VIM). The name Visiocare was inspired by the Bishop's vision to care for people and his community.

Jesus City Mission is a place where those who take refuge are saved by the love of Christ. Together we shall show people the way to God, regardless of their appearance or identity. For over two decades Jesus City Mission has been enriching lives through the power of Christ and we look to continue spreading God's undiluted word.



"For he was looking forward to the city with foundations, whose architect and builder is God."

WHY THE FUTURE IS OURS

AN INTERVIEW WITH SUPERVISOR
JEMIMAH

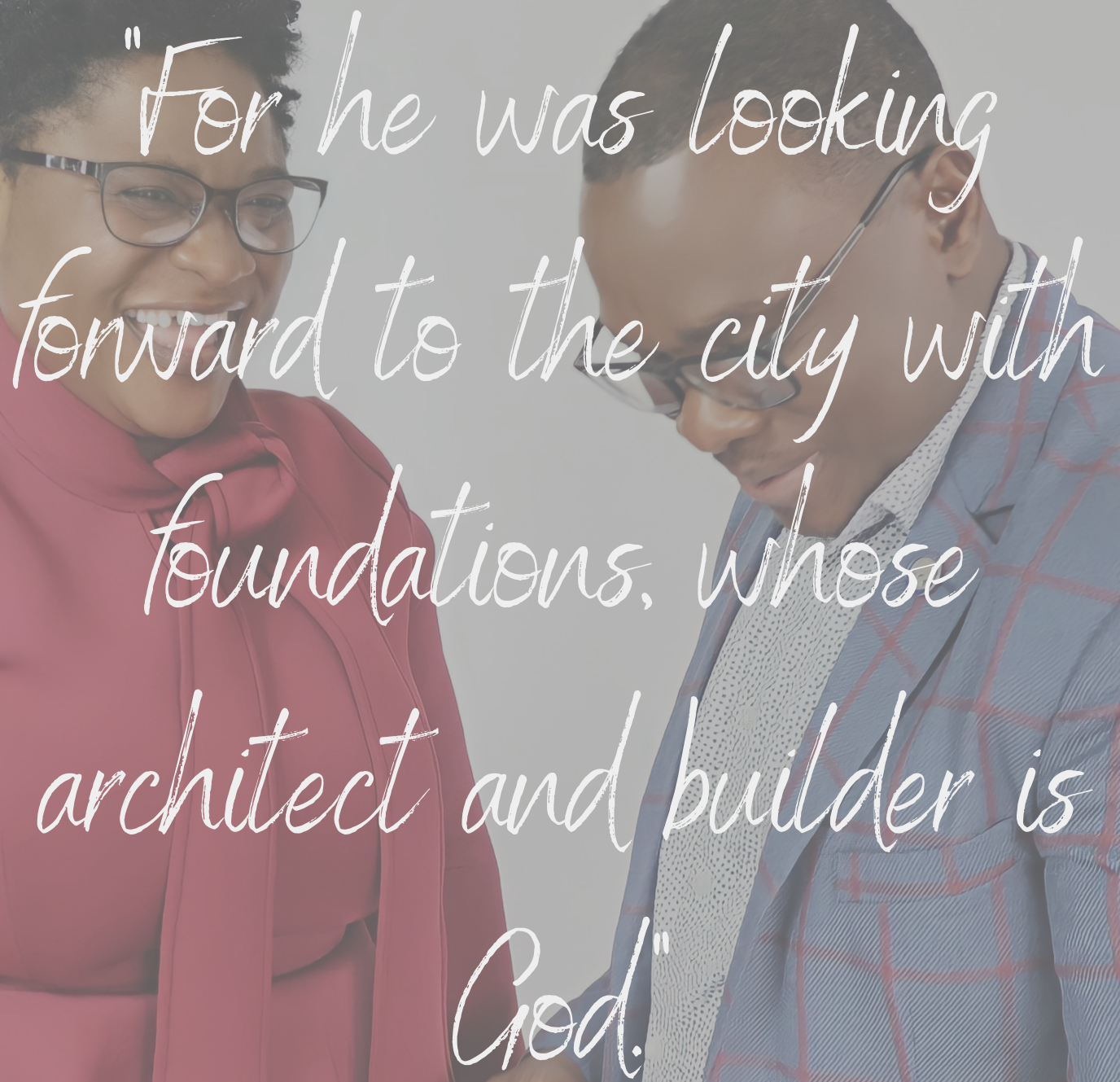
“Last year, I worked as an Administrative Assistant, and the leadership and organizational skills I gained helped me in executing my role as a supervisor this year. Having grown up in the ministry and seeing how things were executed, I was able to gauge the specific goals that we needed to accomplish and share them with the team. This year I have been able to implement new ways to engage our audience and effectively work. We have attained a certain level of efficacy and growth that we can apply for the coming years.”



Organization is important when working in teams. At Visiocare, employees are split into 3 main teams; Administrative Assistants, Graphic Designers, and E-Managers. Communication becomes difficult when a large number of employees need to discuss many topics. To fix this issue we use the project management software *Monday.com* as well as the online storage system Google Drive in tandem. *Monday.com* is a website that lets the supervisor and team-leads create, assign, and update tasks for the rest of the employees. Google Drive is used to store larger and more frequently used files such as Youtube introductions and music. All employees can effortlessly create and share folders. Delivering a finished project file is as simple as uploading and sharing the file from the Drive.

The importance of workflow cannot be overstated. Productivity is dependent on how optimal the workflow is each morning. We post on Twitter, Instagram, Facebook, and YouTube daily and each social media platform needs 2 - 3 people working on it for it to run properly. Tasks for each platform are varied and require people from different teams to work on things. A structured workflow is set up to facilitate collaboration between the Graphic Design team and the Administrative Assistants. Every morning a general meeting is held where the supervisor and team leads lay out the work needed to be done for the day. Once a week, a social media analysis is presented to gauge our progress and success. It helps the Graphic Designers and Administrative Assistants to adjust the way they make the upcoming posts. At the end of the week, team-building exercises are held to reduce stress, improve interpersonal skills, and communication. This sequence of events is done weekly to keep productivity high.

WORKPLACE STRUCTURE

A photograph of a smiling couple, a woman on the left and a man on the right, both wearing glasses and holding hands in a prayerful gesture. The woman is wearing a red top, and the man is wearing a blue and red plaid jacket over a grey shirt. The background is a soft, out-of-focus grey.

*"For he was looking
forward to the city with
foundations, whose
architect and builder is
God."*

Hebrews 11:10

WHY THE FUTURE IS OURS TO MOLD

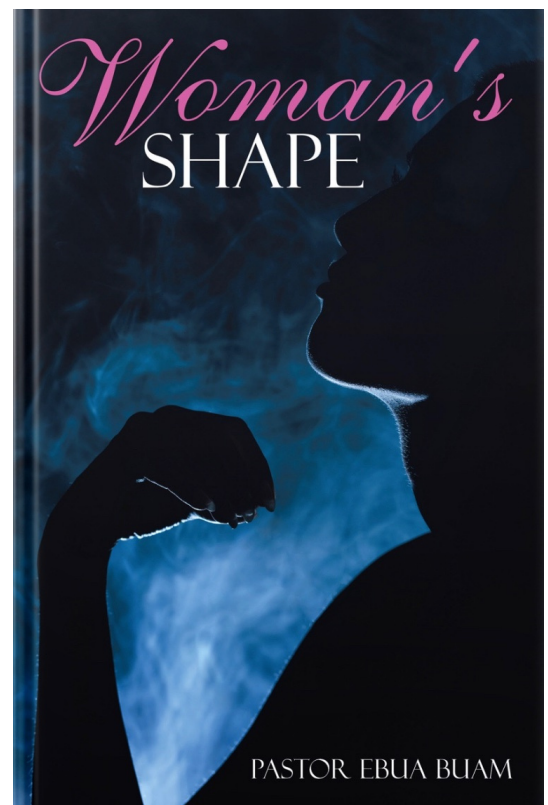
AN INTERVIEW WITH PASTOR VIVIAN EBUA

Vivian Ebuja is the leader of the praise and worship team, and women's ministry at Jesus City Mission. She is beloved for all her hard work and devotion as a wife, mother, and teacher.

When Pastor Vivian is not busy with work, she spends her time singing, travelling, writing, and spending time with her family. She was born in the Southwest province of Cameroon in a town called Mutengene. Although she was raised in a Catholic family, Pastor Vivian gave her life to Christ in the Full Gospel Mission. Later on in her journey, she went to Bible school in England and completed her full education in Canada to become a teacher/pastor.

While growing up as a young girl in the Church, she was not exposed to women's education; such as training young girls to become wives and mothers. So after getting married bearing this need in mind, this inspired her to write her book: "The Woman's Shape". The purpose of the book is to help women know their responsibilities in marriage.

In the future, she plans to publish a men's manual and write plenty more books. Additionally, Pastor Vivian intends to purchase property to provide shelters and resources for those in need. With numerous goals in mind, she looks to continue her work in the mission and support her communities for many years to come.



Pastor Vivian Ebuja's book, "A Woman's Shape."



WHY THE FUTURE IS OURS TO MOLD

AN INTERVIEW WITH BISHOP JEROME

“Bringing Relevance to people’s lives” is the drive, motto, and life satisfaction of Bishop Jerome, the visionary and General overseer of Jesus City Mission. According to his parents and those who knew him decades back that even from his childhood, he was relentless in helping his mates and the underprivileged out of their struggles by words and actions without considering his own interest or gain.

In every group he belonged to, classmates, quarter friends, or soccer team, he will only realize he has been made the leader even before his seniors. These leadership traits and a heart to support others and empower them have continued to develop throughout his earthly pilgrimage to date and have so much shaped his perception of life and ministry.

This holistic view of ministry led him to embark on the summer jobs program. Where he wants to give opportunities and experience to young people so that they can tell their own stories. He is so committed to preaching and church planting, teaching in Bible schools and seminars, raising and empowering leaders in the model of servant leadership, and speaking in conferences and churches. He has a passion for reading, he reads a lot of books for personal spiritual edification, church growth, and a variety of books for intellectual stimulation, and enjoys keeping up with current affairs.



WHY THE FUTURE IS OURS

AN INTERVIEW WITH ASSISTANT
SUPERVISOR

“Working at Visiocare for 2 years has drastically made a difference in my life as I have improved in many different aspects. In my first year, many guest speakers came in to educate us on how to use different technologies and how to be better leaders. These skills transferred into my second year at Visiocare as I have put what I learned into practice as an Assistant Supervisor. Ultimately, I believe that the skills I have learned here will allow me to become successful in my future endeavors.”

KRISH





KRISH

Importance of Work and Experience

Covid-19 has affected the entire world creating an atmosphere of uncertainty and one of financial struggle. Through this situation, the importance of the Canada Summer Jobs program has been magnified, as youth have been able to obtain valuable work experience whilst simultaneously gaining financial security in a time where jobs are scarce. Primarily, students working at Visiocare International Ministries this summer were able to obtain useful knowledge from the workplace. The emphasis on building soft skills such as communication, leadership, and responsibility has allowed every employee to grow in their short time here. These techniques will be easily transferable into each student's work, personal, and school life. In addition, many of the employees have enhanced their ability to use elements of the Google Workspace, video editing software, planning software, and graphic design software. Experience using these technologies is extremely important in a society where life is moving online, making each student more valuable in the eyes of future employers. Furthermore, each employee has gained financial security during times of hardship. Throughout this pandemic, the job market in Canada has been extremely stale as many businesses have been locked down. This makes the number of positions available limited and since students tend to lack experience, they end up unemployed. The summer jobs program is vital as students will be able to make money, which can be used to ensure their financial security by paying for their cost of living, or schooling costs. Ultimately, this experience has been crucial in providing young Canadians with essential work skills whilst easing their financial burdens.



FACEBOOK LIVE

SHERI

During our Facebook live, all the employees that work at Visicocare International Ministries gather together to showcase the work they do daily and to exhibit upcoming projects. Bishop Jerome Eboa suggested Facebook live presentations every month to allow our audience to gain a deeper understanding of how content is produced. He wanted to showcase daily work done by our employees so we allowed our followers to view the process behind the content they see, along with the large amounts of effort required for this job.

For our first live, we featured our website, meetings, and projects we have planned for the future. The live stream was extremely successful. We received many appreciative comments, and our audience was delighted to get a general overview of the staff members who are working hard for the Church. Along with increasing our audience, we simultaneously received more engagement across our social media platforms. In general, Facebook live was an excellent way to exhibit our employees' work since they had the opportunity to receive credit and feel proud of their accomplishments.

Below show a screenshot of the first Jesus City Mission live.

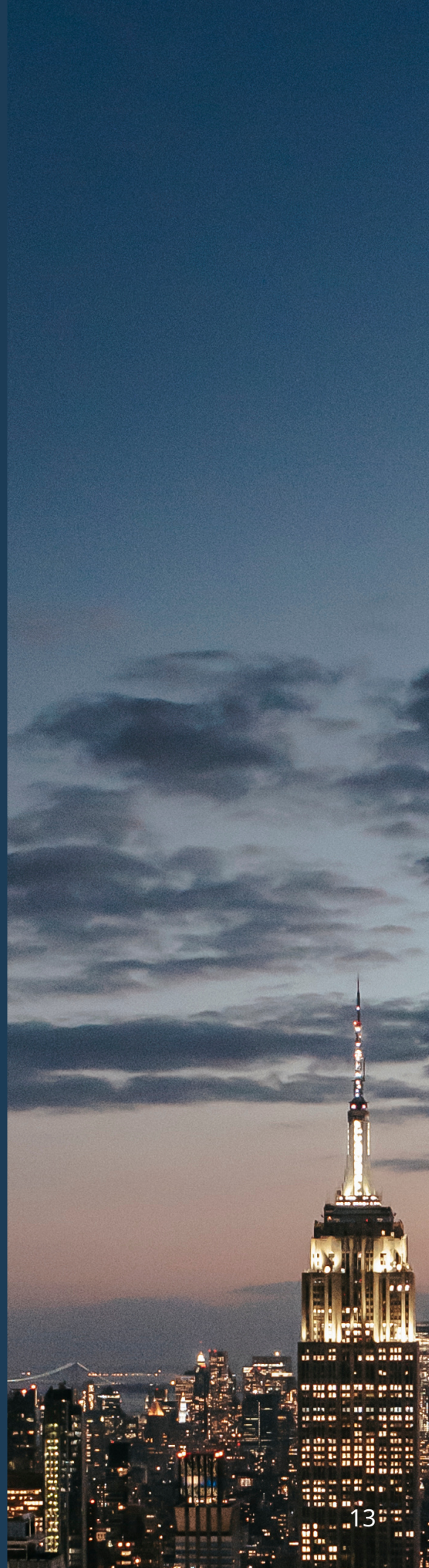


WHY THE FUTURE IS OURS

AN INTERVIEW WITH GRAPHIC
DESIGNERS LORENZIA NGALA & TAFARI
TYRELL

“I enjoyed my experience here at VIM as it allowed me to grow much more as a person. Not only have I been blessed to interact with my wonderful coworkers, but I’ve also learned a lot under the guidance of Bishop Jerome. It helped me improve my social skills, talking, interacting, collaborating with like-minded people which is a great attribute to take into the workplace.”

Tafari

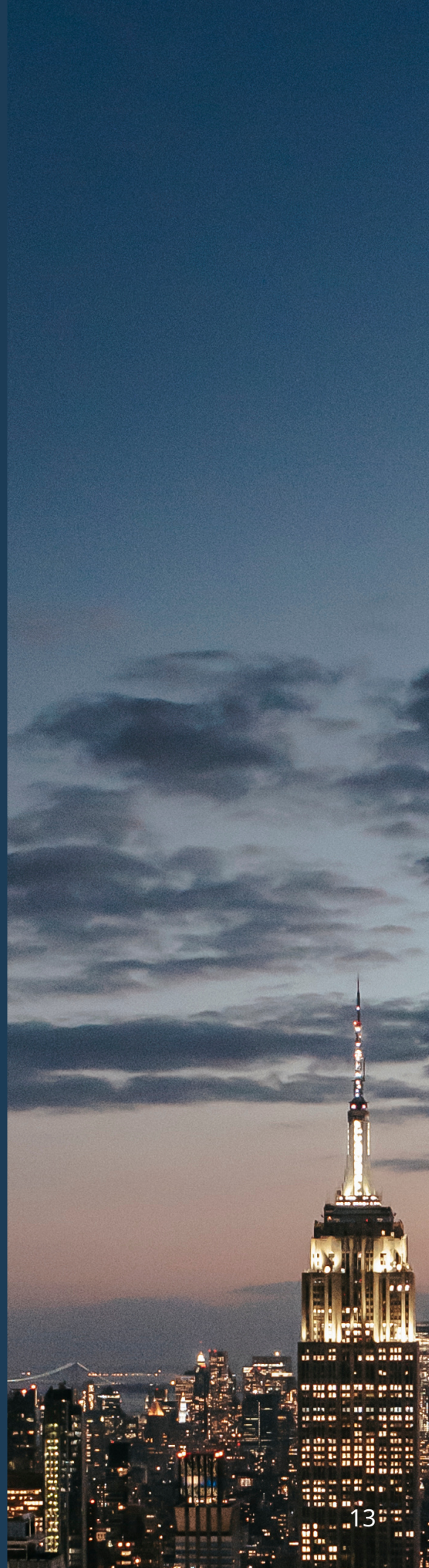


WHY THE FUTURE IS OURS

AN INTERVIEW WITH GRAPHIC
DESIGNERS LORENZIA NGALA & TAFARI
TYRELL

“Being one of the youngest employees at VIM I was able to acquire many new skills and grow as an individual and as a team member. Working here, I learned to rely on my coworkers and build trusting relationships. With the help of all my co-workers, I learned various competencies that will take me through future opportunities in the social and working fields.”

Lorenzia



The Importance of Team Building

SMRITHI

Team collaboration is an important aspect of all work processes. An effective team has members that strive to achieve goals in unity, provide constructive criticism, and create a friendly work environment. In the Visiicare International Ministries' Summer 2021 program, great emphasis was put on team building. Throughout the program, employees took part in team-building activities once a week. Participating in these allowed us to become more comfortable with one another by familiarizing ourselves, and improving our interpersonal skills.



Working in a remote environment can sometimes make it difficult for employees to form connections with each other. Although, by implementing team-building sessions at our workplace helped us overcome this issue and made it easier for us to connect. Furthermore, building good work relationships is very beneficial because it leads to an increase in engagement and productivity at the workplace. It also reduces the chance of conflict occurring among co-workers, minimizes miscommunication, and brings down stress levels by improving the emotional well-being of employees. Overall, the team-building conducted throughout this summer program has played a significant role in creating a more positive work experience for all of us.



WHY THE FUTURE IS OURS

AN INTERVIEW WITH ADMIN ASSISTANT
MAHI JOSHI

“During my time at Visiocare International Ministries, I gained work experience and improved on many skills. Prioritizing, communication, responsibility, and working alongside others online are all tools I can utilize in school, real life, or different work environments. Being online has obstacles, but having a reliable team that efficiently completes tasks and collaborates well is essential in a workplace.”

Mahi

WHY THE FUTURE IS OURS

AN INTERVIEW WITH ADMIN ASSISTANT
ARMAAN GORAYA

“Becoming an Admin Assistant at Visiocare International Ministries helped me a lot with my interpersonal skills and especially technical skills. Editing videos for the ministry provided me with challenges that I had to overcome. In overcoming them, I improved my skills and if I am ever faced with a similar challenge in the future, I know I am ready!”

Armaan

The Brilliance of Team Leads

SHANKA

The idea of team-leads was introduced by management to allow employees to display leadership. Out of all workers, 3 - 4 leaders were chosen by the supervisors to be in charge of their respective groups. Specifically, these individuals are tasked with assigning work to their colleagues, overlooking operations, bookkeeping, employee breaks/attendance, and reporting back daily to the supervisors. However, after the experience, many will tell you that their week of being a team lead improved their confidence and most importantly, their leadership.



Armaan's testimony embodies what was envisioned when the team lead idea was developed; To give students entering the workforce a taste of the leadership roles they will have to undertake in the future. In Armaan's case and many others, we noticed that employees who were timid at first developed a greater sense of confidence and comfort with their colleagues. Usually the skills they gain flow into the following weeks which gradually makes for an increasingly collaborative and diverse workplace.

"Becoming a team lead presents you with responsibilities that you would not face in other positions. It helps you process and overcome these difficulties and become more experienced."

~ Armaan Goraya

This summer was a testament to how effective being a team leader was, both in our workers' development as young adults and as employees. The concept started out as an experiment, but we were pleased with the results and now look to bring back team leads in the following years.



An aerial photograph of a turbulent ocean with deep blue water and white, frothy waves crashing. The perspective is from above, looking down at the swirling water.

AN INTERVIEW WITH E- MANAGER HARSIMRAN SINGH

BY DILAWAIZ SHAHZADI

“Working here has been a great experience. I learned from my peers and my supervisors. In my position, I gained insight into different ways to attract an audience as well as how to create an informative website. Since I have been working in a team, I have significantly improved my social and collaborative skills. Overall it has been a great environment to work in.”

World Issues

Mahi Joshi

CLIMATE CHANGE IN CANADA

“When I am afraid, I put my trust in you;”

Current forest fires are spreading sparks and fear throughout Canada. Due to this, awareness of the effects of climate change has increased drastically and people are worried about our future and the consequences of global warming. According to a study done by NASA, the Earth's average surface temperature has risen approximately 1.18 degrees Celsius since the 19th century. More noticeable factors that are causing panic include forest fires, melting ice caps, and record-breaking temperatures.

If we do not take action promptly, the effects will be irreversible. Continuing to ignore this issue will result in future generations having to suffer the repercussions we are leaving on the planet. As a result of our actions, air and water quality will decrease, animal extinction will become extremely common, and conflicts will undeniably begin over resources. Major alterations need to be made to laws and daily life to reduce greenhouse gas emissions. We may not be able to end the natural warming of our planet, but we can attempt to delay the inevitable.

Despite all the issues that are currently occurring around the world, we have been working to expand our audience and reach our set goals. Continuing work through times of crisis has been demanding due to the extra stress. Regardless, we provide help and support to one another to persevere. To keep us inspired, Bishop Jerome has reminded us of 2020 which was the peak of the pandemic. A time in which the world was in chaos and people had started to lose hope. It was at that time when we needed to trust in God the most as it is said in Psalms 56:3: “When I am afraid, I put my trust in you;” and in the same light, the Bishop wanted to remind others to put their trust in God.





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